



TIPS FOR COMPETENCY-BASED OR BEHAVIORAL INTERVIEW



PREPARE FOR YOUR WESTLAKE INTERVIEW

Behavioral and competency-based interviews are designed to assess how candidates have handled situations in the past and how they apply their skills and knowledge in practical scenarios. Here are some tips to help you prepare for these types of interviews:

REVIEW JOB DESCRIPTION

Identify the key competencies and behaviors the role requires and prepare examples that demonstrate these qualities and be ready to discuss how they align with the job requirements.

UNDERSTAND COMPANY CULTURE

Consider how your competencies and behaviors can contribute to the company culture and mission. Think about what you can add to the existing team dynamics.

UNDERSTAND THE STAR METHOD

Structure your responses using the Situation, Task, Action, Result (STAR) method to provide concrete examples of how you handled past situations.

SHOW ADAPTABILITY

Employers value candidates who can adapt their competencies to various situations, so highlight times when you've had to adjust your approach successfully.

PREPARE EXAMPLES & BE SPECIFIC

Have a range of examples ready that demonstrate your skills and abilities in different scenarios. Give detailed examples that show how you have effectively used your skills in the past. Avoid hypothetical responses and focus on actual events.

REFLECT ON CHALLENGES

Think about difficult situations you've overcome, how you handled them, what you learned, and how you could apply these learnings to the new role.