

## Nordstrom Paradox Recruiting Assistant Chat Terms

Hi there! I'm Nora, your Nordstrom Online Recruiting Assistant, here to help answer your questions about careers at Nordstrom and guide you to job opportunities that may be a good fit.

By using this chat, please note the following:

- **Your use of this chat is voluntary.** The information you share may be viewed, used and retained by Nordstrom and our trusted third-party partners to help answer your questions about careers at Nordstrom, provide location-based job listings, and support the platform. Your chat may be transferred to and stored on servers located in the United States. To learn more, please see our [Careers Privacy Policy](#).
- **This chat does not make final hiring decisions.** It helps collect and input information that may be used by Nordstrom in the employment process. While this tool uses artificial intelligence to provide you with helpful information, all employment decisions are made by people.
- **All responses are general and informational.** As a chat assistant, this assistant can't speak on behalf of Nordstrom or change the terms of our policies or hiring practices. Note that responses could contain errors.
- **Please don't share confidential or sensitive personal information.** That includes things like your Social Security number, financial details, proprietary data, or any information about medical conditions or disabilities. If you have questions about accommodations or any special circumstances related to employment, please only provide those details to our hiring team or Employee Contact Center directly.
- **Your application is subject to additional terms and conditions, including the Dispute Resolution Program.** When you apply through Nordstrom, you are consenting to our [Dispute Resolution Program](#) and additional T&Cs, which will be presented as a part of the application.